

# Frequently Asked Questions about Dow Corning's Giving Policy

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## How Dow Corning Gives Back

### Investing in Education

#### **Does Dow Corning or the Dow Corning Foundation provide financial assistance to colleges and universities?**

While our giving focus for education is on the pre-university level, the Dow Corning Foundation will consider providing funding to college or university programs designed to help young people develop a sound understanding of science, technology, engineering and math (STEM) subjects.

#### **What types of education projects will you support?**

Both Dow Corning and the Dow Corning Foundation generally consider projects that:

- Increase access to science, technology, engineering and math education opportunities for those whose access is limited due to economics, gender, racial bias or other factors
- Benefit communities where Dow Corning employees work and live

#### **Can you give examples of projects you have funded in the past?**

- Teacher training and skill enhancement
- Hands-on and immersion learning opportunities for students
- Projects that promote interaction and understanding between business and education
- Acquisition of equipment aligned with learning objectives

#### **Do you offer scholarships?**

Neither Dow Corning nor the Dow Corning Foundation provides scholarship support. However, some of our manufacturing facilities may offer scholarships and financial awards for academic achievement or to promote careers in science, technology, engineering and math (STEM). To learn more about these opportunities, contact your local Dow Corning manufacturing facility.

**If you have additional questions or would like to discuss a potential education project, email us at [community.relations@dowcorning.com](mailto:community.relations@dowcorning.com).**

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## Investing in Community Projects

### Does Dow Corning provide funding for community events or improvement projects?

Yes. We invest in local projects that improve the quality of life in the communities where our employees work and live.

### What types of community projects will you help fund?

Dow Corning and the Dow Corning Foundation generally consider projects that:

- Benefit communities where Dow Corning and Hemlock Semiconductor Group employees work and live
- Leverage what local citizens are doing, or could do, to improve the local quality of life – *people* solve problems; money only helps; consequently, we tend to support projects that involve community volunteers
- Are sustainable – have an impact that extends beyond the funding period
- Are collaborative in nature
- Benefit a broad segment of the community, rather than small groups or individuals
- Relate to programs rather than facilities; however, projects that contribute to both facilities and programs will be considered, when appropriate
- Have strong community support and involve multiple contributors; only in exceptional cases will Dow Corning be the sole funder of a project or program

**If you have additional questions or would like to discuss a potential community project, email us at [community.relations@dowcorning.com](mailto:community.relations@dowcorning.com).**

## Matching Gifts

### Does Dow Corning have a matching gifts program?

Yes. In fact, our program, which was established in 1957, is one of the longest ongoing corporate matching gifts programs in the United States.

### Who is eligible?

Dow Corning and Hemlock Semiconductor Group U.S. employees and retirees, as well as their surviving spouses, may request a matching contribution from Dow Corning when they make personal donations to **colleges, universities** or **cultural arts organizations**.

### How much will Dow Corning donate?

For donations to universities, Dow Corning provides a matching ratio of 1:1, up to an annual maximum of \$10,000 for employees and \$3,000 for retirees. For every U.S. dollar donated to an arts organization, Dow Corning provides a 50% matching contribution, with a maximum annual limit of \$1,000. The maximum amount matched is \$500.

### How do I request a matching gift?

If you are a Dow Corning or Hemlock Semiconductor Group U.S. employee or retiree or a surviving spouse, download the [Matching Gift Program guidelines and application form](#).

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## Fundraising

### Does Dow Corning donate to fundraisers for community nonprofit organizations?

Although Dow Corning and the Dow Corning Foundation do not donate directly to fundraisers, we may join with others in your community to provide logistical or underwriting support for your fundraising event.

**To discuss your fundraising needs and how Dow Corning may be able to help, email us at [community.relations@dowcorning.com](mailto:community.relations@dowcorning.com).**

## Product and Equipment Donations

### Does Dow Corning donate any of its products to community groups or nonprofit organizations?

Dow Corning is primarily an ingredient manufacturer. Most of our products are used by our customers to make **other** products; however, a few of our products are appropriate for certain consumer applications. We do occasionally donate these products to nonprofit organizations located in communities where Dow Corning employees work and live.

### Does Dow Corning ever donate used computer equipment, laboratory equipment or office furniture?

Yes. From time to time, used equipment may become available for donation to schools, universities or nonprofit organizations in or near communities where Dow Corning employees work and live.

**For more information about product and equipment donations, email us at [community.relations@dowcorning.com](mailto:community.relations@dowcorning.com).**

## The Dow Corning Foundation and Donor Advised Funds

### What is the Dow Corning Foundation?

The Dow Corning Foundation ([dowcorning.com/foundation](http://dowcorning.com/foundation)) is an endowed fund supported by contributions from Dow Corning Corporation and Hemlock Semiconductor Group ([hscpoly.com/community](http://hscpoly.com/community)). The foundation is a Michigan not-for-profit corporation registered within the U.S. Internal Revenue Service as a 501(c)(3) Private Foundation. It is dedicated to improving scientific literacy, improving community vitality and quality of life, and increasing awareness and utilization of innovative technologies designed to make our world more sustainable.

### What are the Donor Advised Funds?

The Dow Corning Foundation Donor Advised Funds support local and regional grants in Michigan's Great Lakes Bay Region ([greatlakesbay.org](http://greatlakesbay.org)). Through these funds, the Dow Corning Foundation makes annual contributions to three local community foundations. These grants, which are used to support local nonprofit or educational programs, are distributed through the community foundations under the direction of a separate committee of Dow Corning Corporation employees (the Dow Corning Foundation Donor Advisory Committee).

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## Applying for a Grant from the Dow Corning Foundation

### Are there certain types of projects that the Dow Corning Foundation will not fund?

- Conferences, group travel costs or dinners
- Fundraising events
- Projects normally funded by government taxation
- Scholarship support
- Research grants
- International grants
- For-profit businesses
- Personal needs
- Athletic leagues
- Projects in geographic areas where Dow Corning Corporation and Hemlock Semiconductor Group do not have a presence
- Veterans' or political groups
- Religious groups for sectarian purposes
- Groups or organizations that do not meet or comply with our Business Code of Ethics

### How do I apply for a grant from the Dow Corning Foundation?

You can confirm your eligibility and begin the application process online at the Dow Corning Foundation website ([dowcorning.com/foundation](http://dowcorning.com/foundation)). Click the “Apply” button in the “How to Apply” section, and you will be directed to a series of qualifying questions. Answering these questions will help us determine how best to meet your need and will save you time if your project does not qualify for one of our grant programs. If you *are* eligible for a grant, it will ensure that your grant request is submitted correctly.

### What is the turnaround time?

Both the Dow Corning Foundation and the advisory committee for the foundation's Donor Advised Funds meet on a quarterly basis to discuss funding opportunities. In most cases, a decision will be made at that time. However, on occasion, a request will be tabled for further information or consideration. Please include any firm deadlines in the appropriate place on the application.

Dow Corning Foundation grant-review timeline:

- STEM-related grants – March
- Quality-of-life grants – June
- Innovative/sustainable technologies grants – September
- All types of grants – December

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## **What should I do if I qualify for both the Dow Corning Foundation and the Donor Advised Fund?**

If you qualify for both the Dow Corning Foundation (DCF) and the Donor Advised Fund (DAF), please do not apply to both for funding. The DCF and the DAF will refer grant requests to one another when applicable. If you have questions regarding which fund to apply to, you may email the Dow Corning Foundation at [foundation@dowcorning.com](mailto:foundation@dowcorning.com). You also may contact your local community foundation:

Bay Area Community Foundation ([bayfoundation.org](http://bayfoundation.org))

Midland Area Community Foundation ([midlandfoundation.org](http://midlandfoundation.org))

Saginaw Community Foundation ([saginawfoundation.org](http://saginawfoundation.org))

## **Does my organization have to report to Dow Corning on how the grant money is spent?**

Yes. All approved grant recipients must submit annual progress reports to receive further pledge payments on multi-year grants. In addition, all grant recipients also must submit a final report within three months of project completion.

**If you have additional questions about the application or reporting process, email us at [foundation@dowcorning.com](mailto:foundation@dowcorning.com).**

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